



Ascot Vale Special School

"Learning for life"

Respect for School Staff Policy

PURPOSE

To ensure that members of our community understand Ascot Vale Special School's expectations for appropriate interactions with school staff.

POLICY

Staff at Ascot Vale Special School, including teachers, education support staff, office staff, the Assistant Principal and Principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.

All staff at Ascot Vale Special School have a right to a safe and supportive work environment.

Ascot Vale Special School is committed to creating a safe and inclusive environment for all of our students, including LGBTI students and staff.

Ascot Vale Special School is committed to creating and sustaining a safe, equitable, respectful and inclusive learning environment for every student and staff member, same-sex attracted, intersex and gender diverse students and staff.

Ascot Vale Special School expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.

There will be a zero tolerance approach to any aggression, intimidation, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media). These behaviours may lead to exclusion from school grounds and school activities.

The Principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

Ascot Vale Special School expects all members of our community to act consistently with our *Statement of Values*. We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate and respectful way.

RELATED DOCUMENT

Statement of Values Policy

AVSS Safe Schools – program participation plan

Evaluation

This policy will be reviewed as part of the school's three-year review process.

This policy was last ratified by AVSS School Council on: 8/05/2018